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American Society for Reproductive Medicine Conflict of Interest Disclosure

Purpose

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Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

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Definition

<u>Commercial interest</u> is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

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- 4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than \$10,000 to which the ASRM was a party.
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Do any of the six statements above accurately describe you or your spouse/partner?

\odot	Yes.	Relationship	s are detailed	l below.
0	No.	There are no	relationships	to disclose.

Organization Name	Relationship Type	Who has this Relationship?	
Organization Name American Board of Urology	□ Company Officer □ Direct Stockholder □ Full-Time Company Employee □ Grant Recipient □ Honoraria □ Paid Consultant □ Speaker's Bureau ☑ Other Explain: Examination Committee Sen Relationship Began 2022-01-14	Who has this Relationship?	

Add Relationship

Organization Name Who has this Relationship Type Relationship? Does this relationship still exist? ○ No • Yes **Organization Name** Who has this m ☐ Company Officer American Urological Associa Relationship? Direct Stockholder Self ☐ Full-Time Company ○ Immediate Family **Employee** Member ☐ Grant Recipient Honoraria ☐ Paid Consultant ☐ Speaker's Bureau ✓ Other Explain: AUA Update Series Editorial Relationship Began 2021-07-01 Does this relationship still exist?

Signature: Robert E Brannigan, M.D.
Signed on: Monday, March 17, 2025

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.

○ No • Yes

• If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

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- 6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

• No. There are no relationships to disclose.

Signature: Amy E Sparks, PhD
Signed on: Monday, December 2, 2024

By signing, I affirm that:

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0 '	Yes.	Relations	ships a	are	detailed	below.
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No. There are no relationships to disclose.

Signature:	Jim Toner
Signed on:	Friday, May 21, 2021

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Do any of the six statements above accurately describe you or your spouse/partner?

No. There are no relationships to disclose.

Signature: Elizabeth Ginsburg MD Signed on: Monday, April 21, 2025

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\odot	es. Relationships are detailed below.	
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Organization Name	Relationship Type	Who has this Relationship?	
Organization Name Flagship Pioneering	Company Officer Direct Stockholder Full-Time Company Employee Grant Recipient Honoraria Paid Consultant Speaker's Bureau Other Explain: Advisor Relationship Began	Who has this Relationship? Self Immediate Family Member	
	2025_11_10		

Add Relationship

Organization Name	Relationship Type Who has this Relationship?			
	Does this relationship still exist? ○ No			
Organization Name InflectionIQ	□ Company Officer □ Direct Stockholder □ Full-Time Company Employee □ Grant Recipient □ Honoraria □ Paid Consultant □ Speaker's Bureau ☑ Other Explain: Content reviewer Relationship Began 2025-07-01 Does this relationship still exist? ○ No	Who has this Relationship? ● Self ○ Immediate Family Member		
Organization Name Preventive Medicine PBC	□ Company Officer □ Direct Stockholder Relationship Began 2025-10-07 Does this relationship still exist? ○ No Yes □ Full-Time Company Employee □ Grant Recipient □ Honoraria □ Paid Consultant Relationship Began	Who has this Relationship? ● Self ○ Immediate Family Member		
	Does this relationship still exist? ○ No			
Organization Name Roon	□ Company Officer□ Direct Stockholder□ Full-Time Company	Who has this Relationship? ● Self	9	

Organization Name	Relationship Type	Who has this Relationship?	
	Employee ☐ Grant Recipient ☐ Honoraria ☐ Paid Consultant ☐ Speaker's Bureau ☑ Other Explain: Advisor Relationship Began 2025-10-10 Does this relationship still exist? ○ No	Olmmediate Family Member	
Organization Name WHO	□ Company Officer □ Direct Stockholder □ Full-Time Company Employee □ Grant Recipient □ Honoraria ☑ Paid Consultant Relationship Began 2021-04-01 Does this relationship still exist? ○ No ② Yes □ Speaker's Bureau □ Other	Who has this Relationship? ● Self ○ Immediate Family Member	

Signature: Paula Amato

Signed on: Monday, November 10, 2025

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- 6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

No. There are no relationships to disclose.

Signature: Jessica B Spencer Signed on: Saturday, April 26, 2025

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

Return to Select

American Society for Reproductive Medicine Conflict of Interest Disclosure

Purpose

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Do any of the six statements above accurately describe you or your spouse/partner?

\odot	Yes	. Relationships are detailed below.
\circ	No.	There are no relationships to disclose.

Relationship Type	Who has this Relationship?	
□ Company Officer □ Direct Stockholder □ Full-Time Company Employee □ Grant Recipient □ Honoraria □ Paid Consultant □ Speaker's Bureau ☑ Other Explain: At large board member Relationship Began 2021-03-25 Does this relationship still exist?	Who has this Relationship? Self Immediate Family Member	9
	□ Company Officer □ Direct Stockholder □ Full-Time Company Employee □ Grant Recipient □ Honoraria □ Paid Consultant □ Speaker's Bureau □ Other Explain: At large board member Relationship Began	Relationship? □ Company Officer □ Direct Stockholder □ Full-Time Company Employee □ Grant Recipient □ Honoraria □ Paid Consultant □ Speaker's Bureau □ Other Explain: At large board member Relationship Began 2021-03-25

Add Relationship

Organization Name

Relationship Type

Who has this Relationship?

No ○ YesRelationship Ended2024-03-28

Signature: Paul Chungyu Lin, MD Signed on: Friday, April 4, 2025

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
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Return to Select

American Society for Reproductive Medicine Conflict of Interest Disclosure

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Do any of the six statements above accurately describe you or your spouse/partner?

Yes. Relationships are detailed below.
O No. There are no relationships to disclose.

Organization Name	Relationship Type	Who has this Relationship?	
Organization Name Ferring Pharmaceuticals	□ Company Officer □ Direct Stockholder □ Full-Time Company Employee □ Grant Recipient □ Honoraria □ Paid Consultant □ Speaker's Bureau Relationship Began 2024-09-01 Does this relationship still exist? ○ No	Who has this Relationship?	

Add Relationship

Organization Name

Relationship Type

Who has this Relationship?

□ Other

Signature: Tamara Tobias

Signed on: Tuesday, July 29, 2025

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
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Do any of the six statements above accurately describe you or your spouse/partner?

\odot	Yes. Relationships are detailed below.
0	No. There are no relationships to disclose.

Organization Name	Relationship Type	Who has this Relationship?	
Organization Name Ferring	□ Company Officer □ Direct Stockholder □ Full-Time Company Employee □ Grant Recipient □ Honoraria ☑ Paid Consultant Relationship Began 0000-00-00 Does this relationship still exist? ○ No ② Yes	Who has this Relationship? ● Self ○ Immediate Family Member	

Organization Name	Relationship Type	Who has this Relationship?	
	☐ Speaker's Bureau ☐ Other		
Organization Name IBSA	□ Company Officer □ Direct Stockholder □ Full-Time Company Employee □ Grant Recipient □ Honoraria ☑ Paid Consultant Relationship Began 0000-00-00 Does this relationship still exist? ○ No	Who has this Relationship?	
	□ Other		

Signature: Valerie L Baker

Signed on: Wednesday, April 30, 2025

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.

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American Society for Reproductive Medicine Conflict of Interest Disclosure

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Do any of the six statements above accurately describe you or your spouse/partner?

\circ	Yes.	Relationship	s are	detailed	below.
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No. There are no relationships to disclose.

Signature: Sangita Jindal
Signed on: Friday, November 15, 2024

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
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Do any of the six statements above accurately describe you or your spouse/partner?

\odot	Yes.	Relation	nships a	are detaile	ed belov	W .
0	No.	There ar	e no rel	lationship	s to dis	close.

Organization Name	Relationship Type	Who has this Relationship?	
Organization Name ASRM	□ Company Officer □ Direct Stockholder □ Full-Time Company Employee □ Grant Recipient □ Honoraria □ Paid Consultant □ Speaker's Bureau □ Other Explain: □ Director at Large Relationship Began 2024-10-21 Does this relationship still exist?	Who has this Relationship? Self Immediate Family Member	
	2024-10-21 Does this relationship still exist?		

Add Relationship

Organization Name Who has this Relationship Type Relationship? ○ No • Yes **Organization Name** Who has this m ☐ Company Officer Relationship? ASRM ☐ Direct Stockholder Self ☐ Full-Time Company Employee ○ Immediate Family ☐ Grant Recipient Member Honoraria ☐ Paid Consultant ☐ Speaker's Bureau ✓ Other Explain: Program Committee Member Relationship Began 2024-10-22 Does this relationship still exist? ○ No • Yes **Organization Name** ☐ Company Officer Who has this Relationship? Blue Cross Blue Shield of Mi ☐ Direct Stockholder Self ☐ Full-Time Company Employee ○ Immediate Family ☑ Grant Recipient Member Relationship Began 0000-00-00 Does this relationship still exist? ○ No • Yes ☐ Honoraria ☐ Paid Consultant ☐ Speaker's Bureau □ Other **Organization Name** Who has this ☐ Company Officer Relationship? Ferring ☐ Direct Stockholder Self ☐ Full-Time Company Employee O Immediate Family ☑ Grant Recipient Member Relationship Began 2022-06-01 Does this relationship still exist? No ○ Yes Relationship Ended 2024-06-30

Organization Name	Relationship Type	Who has this Relationship?	
	☐ Honoraria☐ Paid Consultant☐ Speaker's Bureau☐ Other		
Organization Name Lipocine	 Company Officer Direct Stockholder Relationship Began 0000-00-00 Does this relationship still exist? ○ No ② Yes 	Who has this Relationship? ● Self ○ Immediate Family Member	9
	 ☐ Full-Time Company Employee ☐ Grant Recipient ☐ Honoraria ☐ Paid Consultant ☐ Speaker's Bureau ☐ Other 		
Organization Name Maven Clinic	□ Company Officer □ Direct Stockholder □ Full-Time Company Employee □ Grant Recipient □ Honoraria □ Paid Consultant □ Speaker's Bureau ☑ Other Explain: Medical Advisor Board Relationship Began 2024-07-18 Does this relationship still exist? ○ No ② Yes	Who has this Relationship? Self Immediate Family Member	8
Organization Name NIH	☐ Company Officer ☐ Direct Stockholder ☐ Full-Time Company Employee ☑ Grant Recipient Relationship Began ☐ 0000-00-00 Does this relationship still exist?	Who has this Relationship? Self Immediate Family Member	9

Organization Name	Relationship Type	Who has this Relationship?	
	○ No		
	☐ Honoraria☐ Paid Consultant☐ Speaker's Bureau☐ Other		
Organization Name Posterity Health	 Company Officer Direct Stockholder Relationship Began 0000-00-00 Does this relationship still exist? No ● Yes 	Who has this Relationship?	9
	□ Full-Time Company Employee □ Grant Recipient □ Honoraria □ Paid Consultant □ Speaker's Bureau ☑ Other Explain: Scientific Advisory Board Relationship Began 0000-00-00 Does this relationship still exist? ○ No ● Yes		
Organization Name SSMR	 ✓ Company Officer Relationship Began 0000-00-00 Does this relationship still exist? No	Who has this Relationship? Self Immediate Family Member	

Signature: James M Dupree

Signed on: Thursday, October 2, 2025

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
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Return to Select

American Society for Reproductive Medicine Conflict of Interest Disclosure

Purpose

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Definition

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Do any of the six statements above accurately describe you or your spouse/partner?

\odot	Yes.	Relationship	s are detailed	l below.
0	No.	There are no	relationships	to disclose.

Organization Name	Relationship Type	Who has this Relationship?	
Organization Name May Health	□ Company Officer □ Direct Stockholder □ Full-Time Company Employee □ Grant Recipient □ Honoraria ☑ Paid Consultant Relationship Began 2020-11-08 Does this relationship still exist? ④ No ○ Yes Relationship Ended 2025-03-01	Who has this Relationship? Self Immediate Family Member	

Organization Name	Relationship Type	Who has this Relationship?	
	☐ Speaker's Bureau ☐ Other		
Organization Name May Health	□ Company Officer □ Direct Stockholder □ Full-Time Company Employee ☑ Grant Recipient Relationship Began 2024-03-01 Does this relationship still exist? ○ No ② Yes □ Honoraria □ Paid Consultant □ Speaker's Bureau	Who has this Relationship? Self Immediate Family Member	
	☐ Other		

Signature: Karl R Hansen, MD, PhD Signed on: Tuesday, April 29, 2025

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Do any of the six statements above accurately describe you or your spouse/partner?

Yes. Relationships a	are detailed be	elow.
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No. There are no relationships to disclose.

Signature: Jennifer L. Eaton, MD Signed on: Tuesday, April 29, 2025

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\odot	Yes	. Relationships are detailed below.
\circ	No.	There are no relationships to disclose.

Organization Name	Relationship Type	Who has this Relationship?	
Organization Name Doveras	☐ Company Officer ☐ Direct Stockholder ☐ Full-Time Company Employee ☐ Grant Recipient ☐ Honoraria ☐ Paid Consultant ☐ Speaker's Bureau ☑ Other Explain: advisor Relationship Began	Who has this Relationship?	
	()()()-()()-()()		

Add Relationship

Who has this **Organization Name** Relationship Type Relationship? Does this relationship still exist? ○ No • Yes **Organization Name** Who has this ☐ Company Officer Relationship? Hannah ☐ Direct Stockholder Self ☐ Full-Time Company O Immediate Family **Employee** Member ☐ Grant Recipient Honoraria ☐ Paid Consultant ☐ Speaker's Bureau ✓ Other Explain: advisor Relationship Began 0000-00-00 Does this relationship still exist? ○ No • Yes **Organization Name** Who has this ☐ Company Officer Relationship? Illumicell ☐ Direct Stockholder Self ☐ Full-Time Company ○ Immediate Family **Employee** Member ☐ Grant Recipient Honoraria ☐ Paid Consultant ☐ Speaker's Bureau ✓ Other Explain: advisor Relationship Began 0000-00-00 Does this relationship still exist?

○ No • Yes

Organization Name Who has this Relationship Type Relationship? **Organization Name** Who has this ☐ Company Officer Relationship? Next ☐ Direct Stockholder Self ☐ Full-Time Company ○ Immediate Family **Employee** Member ☐ Grant Recipient Honoraria ☐ Paid Consultant ☐ Speaker's Bureau ✓ Other Explain: advisor Relationship Began 0000-00-00 Does this relationship still exist? ○ No • Yes Who has this m **Organization Name** ☐ Company Officer Relationship? Ro ☐ Direct Stockholder Self ☐ Full-Time Company ○ Immediate Family Employee Member ☐ Grant Recipient Honoraria ☐ Paid Consultant ☐ Speaker's Bureau ✓ Other Explain: advisor Relationship Began 0000-00-00 Does this relationship still exist? ○ No • Yes 8 **Organization Name** Who has this ☐ Company Officer Relationship? **VSeat** ☐ Direct Stockholder Self ☐ Full-Time Company ○ Immediate Family **Employee** Member ☐ Grant Recipient Honoraria ☐ Paid Consultant ☐ Speaker's Bureau ✓ Other

Organization Name

Relationship Type

Who has this Relationship?

Explain:	
advisor	
Relationship Began	
0000-00-00	
Does this relationship still exist	?
∩ No ® Voc	

Signature: Michael Eisenberg
Signed on: Monday, April 21, 2025

By signing, I affirm that:

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Return to Select

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Do any of the six statements above accurately describe you or your spouse/partner?

\odot	Yes. Relationships are detailed below.
0	No. There are no relationships to disclose.

Organization Name	Relationship Type	Who has this Relationship?	
Organization Name PS Fertility	□ Company Officer □ Direct Stockholder □ Full-Time Company Employee □ Grant Recipient □ Honoraria ☑ Paid Consultant Relationship Began 2023-10-19 Does this relationship still exist? ○ No	Who has this Relationship? ● Self ○ Immediate Family Member	

Organization Name	Relationship Type	Who has this Relationship?
	\square Speaker's Bureau	
	☐ Other	

Signature: Scott H. Purcell

Signed on: Wednesday, April 30, 2025

By signing, I affirm that:

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Do any of the six statements above accurately describe you or your spouse/partner?

O No. There are no relationship	ps to disclose.		
Organization Name	Relationship Type	Who has this Relationship?	
Organization Name May health	 □ Company Officer □ Direct Stockholder □ Full-Time Company Employee ☑ Grant Recipient Relationship Began 2024-09-15 Does this relationship still exist? 	Who has this Relationship? ○ Self ○ Immediate Family Member	

Add Relationship

Yes. Relationships are detailed below.

O No • Yes

☐ Honoraria

☐ Paid Consultant

Organization Name	Relationship Type	Who has this Relationship?
	☐ Speaker's Bureau ☐ Other	

Signature: Anne Z. Steiner
Signed on: Monday, April 28, 2025

By signing, I affirm that:

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The ASRM and any of its affiliate societies or groups requires its voluntary leaders, including but not limited to directors, officers, journal editors, committee/task force members, and other members, to observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities.

Acts that mix the personal, duality of interest, or financial interests of an Interested Person with the interests of ASRM are indicative of a potential Conflict of Interest (COI). Not every potential conflict is an actual conflict. However, acts or situations that even have the appearance of a COI can be damaging to the reputation of the individual and the Organization. Consequently, the Organization seeks to appropriately manage potential and actual COI, as well as the appearance of such conflicts.

Additionally, as a sponsor accredited by the Accreditation Council for Continuing Medical Education (ACCME) and as a member of the Council of Medical Specialty Societies, the ASRM must ensure balance, independence, objectivity, and scientific rigor in all its educational activities. All individuals involved in planning, development, or dissemination of any educational activities or programming, including participation on committees, boards, or serving as a speaker/faculty, must disclose any commercial interest, financial interest, duality of interest, and/or other relationship with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients. All relationships, whether they directly apply to a particular CME event, must be disclosed. All non-FDA approved uses of products must be clearly identified. Disclosures must be made to educational activity participants in the form of a slide, printed material, and/or oral statement for live and enduring formats. Although ASRM reviews and resolves potential conflicts of interest, it remains for the audience to determine whether the speaker's/volunteer's interests or relationships may influence their participation, about exposition or conclusion.

The intent of this disclosure is not to prevent an individual with a commercial, duality of interest or financial interest from participation in ASRM activities (educational, leadership, or committees). The interest is to assist ASRM in resolving conflicts of interest that may create bias in any ASRM activities (educational, leadership, or committees).

Definition

<u>Commercial interest</u> is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

<u>Duality of Interest</u> is holding a position as an officer, trustee, director, or any other fiduciary role with an organization whether or not remuneration is received for service that could potentially influence or be perceived to influence objectivity or could prevent the interested person from being impartial.

Financial benefits are usually associated with roles such as employment, management position, independent contractor (including contracted research), consulting, speaking, and teaching, membership on advisory committees or review panels, board membership, and other activities from which remuneration is received, or expected.

Please disclose your relationships with any companies, societies, or other organizations accurately described by any of the following statements:

- 1. I or my spouse/partner has had during the preceding 24 months a commercial interest, financial interest and/or other relationship with an entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.
- 2. I or my spouse/partner has had during the preceding 24 months a significant financial interest in, or arrangement or affiliation with one or more commercial entities that offer services to, support and/or participate in ASRM functions or activities related to reproductive medicine.
- 3. I or my spouse/partner has been a director or officer of or have/has been employed by a legal firm, accounting firm, consulting firm, investment banking firm, commercial bank or other financial institution that has performed services for or sought significant business with ASRM.
- 4. I or my spouse/partner has had an interest in an actual or proposed contract, sale or transaction or series of similar transactions involving a total amount more than \$10,000 to which the ASRM was a party.
- 5. I or my spouse/partner has entered into a personal or business financial arrangement as a result of access to confidential information gained through my position with ASRM.
- 6. I currently participate as an officer, executive, board member, consultant, or other leadership role in other societies/organizations.

Do any of the six statements above accurately describe you or your spouse/partner?

\odot	Yes.	Relationships are detailed below.
0	No.	There are no relationships to disclose.

Organization Name	Relationship Type	Who has this Relationship?	
Organization Name BioTissue	□ Company Officer □ Direct Stockholder □ Full-Time Company Employee □ Grant Recipient □ Honoraria □ Paid Consultant □ Speaker's Bureau Relationship Began 2025-05-01 Does this relationship still exist? ○ No ② Yes	Who has this Relationship?	

Add Relationship

Organization Name

Relationship Type

Who has this Relationship?

□ Other

Signature: Rebecca Flyckt MD

Signed on: Friday, November 7, 2025

By signing, I affirm that:

- I have received, read and agree to comply with the Conflict of Interest Policy and Procedure as provided to me by ASRM.
- To the best of my knowledge, all of my responses above are current and accurate.
- If I am currently serving ASRM as an officer or committee member of editorial board member, I have a fiduciary responsibility to act in the best interests of the American Society for Reproductive Medicine and that this responsibility precludes me from using my position to obtain special advantage for myself, my relatives, my close associates, my business, or any other organization with which I am affiliated. I agree to abide by the ethical opinions and practice guidelines as outlined by the American Society for Reproductive Medicine.